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Psychological Assessment Tools Evaluation Checklist

Purpose of the assessment

Characteristic measured by the tool:
**skill, ability, personality trait*

Job/training characteristic to be assessed:
**e.g., as per the [O*NET® Content Model](#)*

Candidate/Target population:
**education, experience, other background*

General characteristics of the assessment tool

Assessment tool name:
**add version, if relevant*

Type:
**paper-and-pencil or digital*

Alternate forms available:

Scoring method:
**hand-scored or machine-scored*

Technical considerations

Reliability information:

Validity information:

Reference/norm group:

Assessment tool fairness (bias) evidence:

Adverse impact evidence:

Applicability:
**indicate any special group(s)*

Administration considerations

Administration time:

Materials needed:
**include start-up costs, operational and scoring cost*

Costs:

Facilities needed:

Staffing requirements:

Training requirements:

Tool manual and supporting documents from the publisher:

Publisher assistance:

Overall evaluation

Other considerations:
**consider clarity, comprehensiveness, utility*

Independent reviews:

Overall evaluation: